

MANAGEMENT TEAM

J. Curt Hockemeier

President and Chief Executive Officer

J. Curt Hockemeier joined Arbinet in May 2000. Prior to joining Arbinet, Mr. Hockemeier was Executive Vice President and Chief Operating Officer, Telephony Operations, AT&T Broadband. Mr. Hockemeier has more than 20 years experience in telecommunications. As former VP-GM of Cox Communications in Oklahoma City, Mr. Hockemeier has extensive experience with cable television operations. At Teleport Communications Group (TCG), he was responsible for affiliate services, construction of TCG's newly developing markets and relationships with the cable industry. In 1998, Mr. Hockemeier became AT&T Local Network Services' Vice President. Mr. Hockemeier serves on the Board of Directors of Cedar Point Communications and Arbinet-theexchange.

John Wynne, Jr.

Chief Financial Officer

Mr. Wynne joined Arbinet in July 2006. Prior to joining Arbinet, Mr. Wynne was a Partner at the New York practice of Tatum, LLC, the largest and fastest-growing executive services and consulting firm in the United States. Prior to joining Tatum, Mr. Wynne served as Chief Executive Officer and Chief Financial Officer of The PromptCare Companies, Inc. In this role, Mr. Wynne led the marketing efforts to raise private equity capital and bank financing to fund PromptCare's management buy-out from its corporate parent. Earlier, as Vice President and Chief Financial Officer of Allied International Healthcare, Inc., Mr. Wynne directed the sale and wind-down activities of non-strategic operating units, generating cash proceeds for re-investment in the company's core healthcare staffing business. Mr. Wynne has over 12 years of experience with Coopers & Lybrand LLP, the predecessor to PricewaterhouseCoopers, where he was a senior audit manager.

William Terrell Wingfield Jr., Esq.

General Counsel

William "Terry" Wingfield was named General Counsel in September 2006. Prior to this he served as Executive Vice President and General Counsel at RCN Corporation, where he was responsible for SEC reporting, corporate governance and regulatory compliance. In his previous role as Senior Vice President and General Counsel of Velocita Corporation, Mr. Wingfield successfully negotiated a \$200 million private equity infusion and \$350 million debt commitment, as well as the sale of the company's assets to AT&T. Mr. Wingfield also spearheaded several high profile projects that included creating AT&T's first residential cable telephony venture as Senior Vice President, AT&T Broadband and Internet Services, and supervising Teleport Communications Group's \$1.3 billion Initial Public Offering and subsequent merger with AT&T as Vice President and General Counsel. Terry Wingfield brings more than 20 years of legal and communications industry experience, including an extensive background in driving strategic partnerships and acquisitions in the areas of cable television, Internet, local and long distance telephony.

Peter P. Sach

Chief Information Officer and Senior Vice President Operations

Peter P. Sach joined Arbinet in July 2001. Prior to joining Arbinet, Mr. Sach was the Chief Operating Officer for OnTera Broadband, Inc. Prior to OnTera, Mr. Sach was Senior Vice President of Systems Development and Administration for AT&T Broadband Services. He spent 11 years at Teleport Communications Group, most recently as Vice President of Network Services and Vice President of Financial Systems & Planning. Mr. Sach has over 20 years experience in the international and domestic telecommunications industry.

Robert A. Barbieri

Arbinet Digital Media Chief Operating Officer

Robert "Bob" Barbieri joined Arbinet Digital Media in 2006. Prior to this position, Mr. Barbieri served as Senior Vice President of Strategy, Product and Marketing for Arbinet. Mr. Barbieri designed and implemented Arbinet's exchange model and services and has held executive positions at Worldphone, MCI/Worldcom and Phoneworks. He has over 15 years experience in telecommunications, trading and emerging telecommunications/information technologies.

John H. Chapel

Senior Vice President of Trading

John Chapel was named Senior Vice President of Trading in November 2006. Prior to this he served as President and CEO of Wall Street Connect LLC, where he was responsible for strategic direction and spearheaded the sales, marketing and technology divisions. Prior to this he spent nearly 20 years at TD Waterhouse Group, where he helped build the company into the second largest discount brokerage firm in the country, with 140 branches in over 100 cities. As President of the U.S. Brokerage Division, he led efforts that resulted in the growth of TD Waterhouse's customer base from 300,000 to more than 2.5 million and increased annual commission revenues by \$420 million. During his tenure at TD Waterhouse, Mr. Chapel also created and implemented the systems, processes and functions for its brokerage division, including the Internet transaction channel, which accomplished a 40-fold increase in daily trading. John Chapel brings more than 20 years of expertise in designing and growing successful trading organizations.

Chi K. Eng, Esq.

Senior Vice President, Intellectual Property Counsel

Chi K. Eng was appointed to the newly created position of Senior Vice President, Intellectual Property Counsel in September 2006. He has been with the Company since April 2000. From October 2002 to September 2006 he was our General Counsel. Prior to that he was our Corporate Secretary and has also served as our Deputy Counsel for Intellectual Property and Patent Licensing. He successfully obtained U.S. and foreign patent protection for various of the Company's inventive technologies, including the voice and data trading platforms. Besides performing his legal functions for the Company, Mr. Eng has also been a contributing innovator as he is a named inventor of one of the Company's U.S. patents and several of the Company's pending patent applications. Mr. Eng also has over 20 years of communications industry experience. Prior to joining Arbinet, he spent six years with the law firm of Cohen, Pontani, Lieberman & Pavane, focusing on communications technology intellectual property law and representing multinational telecommunications corporate clients. Prior to CPLP, he spent seven years as a Member of Technical Staff at AT&T Bell Labs (now Lucent Technologies) developing communications industry software and systems. Mr. Eng is a member of the State Bar of New York and New Jersey, and a Registered Patent Attorney with the U.S. Patent and Trademark Office.

Steven Heap

Chief Technology Officer

Steven Heap joined Arbinet in April 2004. Prior to joining Arbinet, Mr. Heap served as Chief Operating Officer and Chief Technology Officer for ePHONE, a VoIP service provider. Mr. Heap was also Senior Vice President and Chief Network Officer for the Internet backbone company, Aleron, Inc. and also held senior executive positions at Teleglobe, Inc., Concert Communications, and British Telecom. Mr. Heap has over 30 years experience in the international communications industry.